

armaan.makhani@gmail.com

Mgt 111 final term quiz file 1

Lec 1 to 45

1. Which of the following is the highest level need in the pyramid of Maslow's Hierarchy of need?

Select correct option:

Safety Need

Basic Need

Self-Belongingness Need

Self-Actualization Need

2. Which of the following is the complex of goal, policies, rules, tasks, procedures, resources to be employed?

Select correct option:

Policy

Program

Budget

Strategy

3. According to 1973 Constitution of Pakistan, sovereignty belongs:

Select correct option:

President

Prime Minister

Supreme Court

Allah

4. Developmental programs seek to develop skills for _____.

Select correct option:

Present jobs

Past jobs

Future jobs

All of the given options

5. Who had laid the initial structure of civil services in the Sub-Continent?

Select correct option:

British Parliament

East India Company

Atchison Commission

East India College

7. Medical examination is a part of which of the following process?

Select correct option:

Selection

Recruitment

Training

Performance appraisal

8. According to the constitution of Pakistan the prime minister of the country should be:

Select correct option:

Non-Muslim

Muslim

Secular

Communist

9. In which of the following year Herbert Simon got Nobel Prize?

Select correct option:

1988

1978

1968

1996

10. Which of the following is the process of integrating activities?

Select correct option:

Planning

Coordination

Controlling

Specialization

13. Public administration is aimed at _____ .

Select correct option:

implementation of laws and policies

earning profit solely

international management

none of the above

14. The government borrowings accumulated over a long period of time is termed as:

Select correct option:

Public finance

Public deficit

Public debt

Public grant

15. The agreement between the basic organizational philosophy and goals of employees is defined as:

Select correct option:

Commitment

Competence

Congruence

Cost effectiveness

16. FATA stands for:

Select correct option:

Federally Administered Tribal Area

Functional Alliance of Taxation Area

Federally Administered Taxation Alliance

Formal Alliance of Tribal Agencies

17. The character of 1973 Constitution of Pakistan is

Select correct option:

Federal

Unitary

Provincial

None of the above

18. In which of the following year Planning Board was re-designated as Planning Commission?

Select correct option:

1948

1952

1958

1960

19. The main objective of performance evaluation is _____.

Select correct option:

to provide authentic record civil servants

to provide information regarding promotion of civil servants

to determine interest, aptitude and skill etc of civil servants.

all of the above

20. Which of the following is/are the approach/es of decision making?

Select correct option:

Descision Tree

Risk Analysis

Preference Theory

All of the given options

21. What is the assumption of Theory X of Douglas McGregor about humans?

Select correct option:

Negative

Positive

Neutral

Indifferent

22. The decisions made for ill-defined and unstructured situations are described as:

Select correct option:

Novel

Non-programmed

Structured

Sudden

23. Which of the following involves the issues of public budget, financial implementation and control system?

Select correct option:

Public expenditure

Federal finance

Public revenue

Financial administration

24. CSP stands for?

Select correct option:

Civil Service of Pakistan

Custom Service of Pakistan

Currency Service of Pakistan

Central Service of Pakistan

25. Public Administration is about management of Public;

Select correct option:

Rules

Programs

Places

Safety

26. According to the constitution of Pakistan the prime minister of the coountry should be:

MGT111 MCQs Collection for Final Term Exam by Armaan Makhani

Select correct option:

Non-Muslim

Muslim

Secular

Communist

27. Organizational level refers to the:

Select correct option:

Tiers

Planes

Layers

All of the given options

28. The systematic appraisal that occurs annually or semi-annually is termed as:

Select correct option:

Informal appraisal

Formal appraisal

Quasi appraisal

Objective appraisal

29. First step in Human Resource Planning is _____.

Select correct option:

Planning for future needs

Planning for the development of employees

Planning for future balance

None of the above

30. According to Public Administration the main goal of Government is;

Select correct option:

to do politics

to develop cities

welfare of people

to manages courts of the country

31. Pre-service training is:

Select correct option:

On-the-job training

training before entry to service

Training in a foreign country

None

32. _____ is a logical sequential process of setting goals and choosing on best goal.

Select correct option:

Organizing

Planning

Leading

Coordinating

33. The return of the information to the organization is termed as:

Select correct option:

Process

System

Method

Feedback

34. Lahore-Islamabad motorway is a _____ good.

Select correct option:

public good

private good

both of the above

none of the above

37. Which of the following sector commonly uses the concept of "Departmentalization by customer"?

Select correct option:

Agriculture sector

Textile sector

Banking sector

Education sector

38. ____ is head of Cabinet in Pakistan.

Select correct option:

President

Prime Minister

Foreign Minister

Interior Minister

39. Prices of government operations are determined through ____.

Select correct option:

market forces

budgetary routines

suo moto actions of courts

ministry of commerce

40. Which of the following tool/s is/are used for training need analysis?

Select correct option:

Performance appraisal

Employee survey

Job analysis

All of the given options

41. Head office of Ministry of Finance is located in ____.

Select correct option:

Karachi

Lahore

Rawalpindi

Islamabad

42. According to 1973 Constitution of Pakistan, president is a symbol of:

Select correct option:

Unity

Power

Politics

Government

43. Who had the civil authority for enforcing law in the town during Mughal Period?

Select correct option:

Faujdar

Kotwal

Patwari

Tehsildar

44. Which of the following is NOT the type of budget?

Select correct option:

Performance budgeting

Planning-programming budgeting

Incremental budgeting

Cost budgeting 102

46. Which of the following function/s is/are performed by the government?

Select correct option:

Maintains currency

Provides defence

Maintains foreign relations

All of the above

47. Ministry of Finance has ____ divisions.

Select correct option:

3456

48. When the organization gives the high degree of authority to the top management only for the functions of the organization, it is best described as:

Select correct option:

Centralization of management

Decentralization of management

Delegation of authority

Flatter organizational structure

49. Which of the following is the main focus of the reforms in the Public Administration of Pakistan?

Select correct option:

To enhance efficiency

To reduce the cost

To change the traditions

To increase generalists

51. The program that is designed to provide new employees with the information needed to function comfortably and effectively in the organization is described as:

Select correct option:

Training

Selection

HR planning

Socialization

53. Which of the following is the charges levied by the government as its source of income?

Select correct option:

Tax

Debt

Grant

Aid

54. Which of the following is the administrative head of the ministry?

Select correct option:

Minister

Advisor

Counselor

Secretary

55. The managerial position in government sector is started from which of the following scale?

Select correct option:

BS-18

BS-17

BS-19

BS-15

57. The Latin word “ministiare” means;

Select correct option:

to order

to suppress

to serve

to release

58. The 'District Management Group' of civil services is termed as:

Select correct option:

Positional Group

Technical Group

Occupational Group

Competitive Group

59. In which of the following year 'War of Independence' in Sub-Continent was fought?

Select correct option:

1857

1867

1877

1897

62. Which of the following organization is at the top of hierarchy in planning machinery?

Select correct option:

Planning Commission

Central Development Working Party

Provincial Development Working Party

Economic National Council

63. A visible action is called _____.

Select correct option:

Emotion

Behaviour

Attitude

None of the above

64. Which of the following statement best defines the term 'Pervasiveness of Plan'?

Select correct option:

Existence of plan at top level of organization

Existence of plan at lower level of organization

Existence of plan at all levels of organization

Existence of plan at middle level of organization

65. Academy for common training of CSPs is in:

Select correct option:

Lahore

Karachi

Islamabad

Rawalpindi

66. Who is the appointing authority of Grade 17-19 in the civil services of Pakistan?

Select correct option:

President

Establishment

Ministry

Head Office

67. Which of the following is the first step in human resource management?

Select correct option:

Recruitment

Selection

HR planning

Performance appraisal

68. A division is a ____ .

Select correct option:

Ministry or part of ministry

Autonomous body

private entity

None of the above

69. First step in Human Resource Planning is ____ .

Select correct option:

Planning for future needs

Planning for the development of employees

Planning for future balance

None of the above

70. What was the era of working of Chester I. Barnard in Telephone Company as president?

Select correct option:

1988-1999

1950-1970

1927-1948

1930-1937

71.

Armaan: b?

72.

When the supervisor communicates to his/her subordinates and directs him/her about the project then this type of communication is termed as:

Select correct option:

Lateral communication

Diagonal communication

Horizontal communication

Vertical communication

Armaan: a

74. Who is the appointing authority of Grade 17-19 in the civil services of Pakistan?

Select correct option:

President

Establishment

Ministry

MGT111 MCQs Collection for Final Term Exam by Armaan Makhani

Head Office

75. In which year Adam Smith had written "Wealth of Nation"?

Select correct option:

1776

1885

1774

1675

Armaan: a

76. The construction of Egyptian Pyramid was happened in;

Select correct option:

1491 BC

1591 BC

1491 AD

1490 BC

77. The in-depth study of technical, financial and economic viability of a project is referred as:

Select correct option:

Project Appraisal

Project Feasibility

Project Preparation

Project Approval

Armaan: b

Armaan: b?

80. The transfer of resources and power to lower level authorities which are largely or wholly independent of higher levels of government is termed as:

Select correct option:

Devolution

Structure

Hierarchy

Departmentalization

86. Which of the following is the highest court of criminal and civil cases in the district?

Select correct option:

High court

Supreme court

Session court

Civil court

Armaan: d?

87. Who is the writter of the book named 'Wealth of Nation'?

Select correct option:

Ronald Reagan

F.M. Marx

Lloyd George

Adam Smith

Armaan: d

88. The administrative structure of Pakistan is divided into which of the following units?

Select correct option:

Provinces

Divisions

Districts

All of the given options

89. Public goods have all features, EXCEPT:

Select correct option:

Non-rival

Non-diminished

Not exhausted

Available at cost

Armaan: a

Armaan: c

91. Miss Janifer goes to pension department to know why the pension of his old mother is still unpaid. An official of pension department harasses her. Where will she suit a case against this malpractice of official?

Select correct option:

Services tribunal

National Assembly

Senate

Mohtasib

Armaan: a

92. Which of the following clearly defines that who will communicate to whom in the organization?

Select correct option:

Authority structure

Job specialization

Information ownership

Size of the organization

Armaan: a

93. In which stage of team development, members of team become more comfortable with one another and begin to assert their individual personalities?

Select correct option:

Storming

Adjourning

Norming

Performing

Armaan: a

94. Which of the following involves the issues of public budget, financial implementation and control system?

Select correct option:

Public expenditure

Federal finance

Public revenue

Financial administration

answer yaar

Armaan: d

100%

95. Public Opinion is an example of which type of control?

Select correct option:

Internal
Medium
Supplementary

External

96.

Autonomous bodies are NOT administratively controlled by the:

Select correct option:

Board of Governors

Concerned Ministry

Cabinet of Ministers

Prime Minister Secretariat

97. **The leadership which exercises in organizational situation to achieve its goals is termed as:**

Select correct option:

Managerial leadership

Trait leadership

Transactional leadership

Situational leadership

Armaan: a

98. **In case of federation, the accounts of the country are presented to whom before presenting to assemblies?**

Select correct option:

Prime Minister

Secretary Finance

President

Auditor General

President

99. **The book that provides instructions on the placement, promotion, transfer, discipline and training of civil servants is named as:**

Select correct option:

Esta code

Establishment code

Civil servants code

Compendium code

100. **The decisions made for ill-defined and unstructured situations are described as:**

Select correct option:

Novel

Non-programmed

Structured

Sudden

101. **The resources have to be managed to achieve goals which exist in future point of time is termed as:**

Select correct option:

Controlling

Leading

Planning

Organizing

102. **Which of the following statement best defines the term 'Pervasiveness of**

Plan'?

Select correct option:

Existence of plan at top level of organization

Existence of plan at lower level of organization

Existence of plan at all levels of organization

Existence of plan at middle level of organization

103. _____ is establishing standards and measuring performance against it.

Select correct option:

Control

Plan

Rule

Strategy

104. _____ is a logical sequential process of setting goals and choosing on best goal.

Select correct option:

Organizing

Planning

Leading

Coordinating

105. The systematic and sequential process of making decisions and achieving objectives is best defined as:

Select correct option:

Rational decisions

Limited decisions

Bounded decisions

Corporate decisions

106. Which of the following is the last step of selection process?

Select correct option:

Medical examination

Job offer

Testing

Interview

107. National Institute of Public Administration runs advance courses for officers of:

Select correct option:

BS-18

BS-17

BS-19

BS-16

108. Which of the following is the complex of goal, policies, rules, tasks, procedures, resources to be employed?

Select correct option:

Policy

Program

Budget

Strategy

109. Public Finance deals with which of the following aspect of government?

Select correct option:

Social
Human
Political

Financial

110. The 'Pay and Service Commission' in 1962 had reduced the group of services into:

Five tiers
eight tiers
seven tiers
four tiers

119. Who has constructed the Grand Trunk Road?

Jalal-ud-din Akbar
Ala-ud-din Tughlaq
Zaheer-ud-din Babar

Sher Shah Suri

120. Finance Division of Pakistan performs which of the following functions?

Formation of Annual Budget
Deal the financial matters of government
Regulation of banks

All of the given

121. Frank Gilbreth reduced the movements of brick-laying in his famous "Time & Motion Study" into how many movements

5

764

122. The mother discipline of Public Administration

Physics

Political Science

Business Administration
Anthropology

Which of the following tool is used by the organization for the development of their employees?

Training
Programming
Organizing
Controlling

123. ____ is head of Cabinet in Pakistan.

President

Prime minister

Foreign Minister
Interior minister

124. Reinforcement Theory by B.F. Skinner has experimental basis for developing its assumptions. Which of the following animal has been used by Skinner for conducting the experiment?

Lion
Cat
Dog
Rat

125. Establishment Division is

Financial institute of government

Human resource organization of government

Main recruitment government agency of government

Monitoring organization

126. Which of the following disturbs and interferes the communication

Symbols

Noise

Gesture

Word of mouth

127. If the cost of the plan is higher than its benefits then it is said to be:

Costly

Effective

Pervasive

Ineffective

NEC stand for:

National economic council

128. Use of processes to change resources into goods and services is called ____ .

Select correct option:

Inputs

Outputs

System

Transformation

129. What was the era of working of Chester I. Barnard in Telephone Company as president?

Select correct option:

1988-1999

1950-1970

1927-1948

1930-1937

130. The togetherness of members of groups is termed as:

Select correct option:

Potency effectiveness

Outcome interdependence

Team cohesiveness

Task interdependence

131. Which of the following involves the issues of public budget, financial implementation and control system?

Select correct option:

Public expenditure

Federal finance

Public revenue

Financial administration

132. The Study of Government was started in;

Select correct option:

11th Century

19th Century

25th Century

20th Century

133. The manager of marketing department shares information about the new orders with the manager of sales department. This type of information is defined as:

Select correct option:

- Lateral communication
- Diagonal communication
- Upward communication
- Vertical communication

134. Which of the following is NOT a function of informal groups?

Select correct option:

- Maintain common values & interests
- Aid to help people to solve problems
- Help people to deal with boredom

Do not facilitate employees to socialize

135. In which of the following year the Telegraph service was separated from Pakistan Postal Service?

Select correct option:

- 1949
- 1975
- 1955

1965

136. _____ is the development of pool of job candidates in accordance with human resource plan.

Select correct option:

- Selection
- Recruitment**
- HR planning
- Training

137. Who is the founder of district administration system?

Select correct option:

- Sher Shah Suri**
- Jalal-ud-din Akbar
- Ala-ud-din Khilji
- Feroz Shah Tughlaq

138. Establishment Division is _____.

Select correct option:

- Financial institute of government
- Human Resource Organization of government**
- Main recruitment agency of government
- Monitoring organization

139. Which of the following is the head of Audit & Accounts organization of Government of Pakistan?

Select correct option:

- Chief Accountant
- Chartered Accountant
- Secretary Finance

Auditor General

140. In our country "Basic Democracies System" was introduced in which of the following year?

Select correct option:

1955

1956

1957

1958

141. The issuing of licenses & permits by District Magistrate is categorized under which of the following function of district administration?

Select correct option:

Judicial

Revenue

Coordinative

Executive

142. The process by which two parties interact to resolve conflict jointly is termed as:

Select correct option:

Communication

Negotiation

Grapevine

Authority

143. What was the position of Chester I. Barnard in Bell Telephone Company?

Select correct option:

President

Finance Manager

Accountant

Admin. Officer

144. The team which works together toward performance of work assigned to it, is best termed as:

Select correct option:

Quality circle

Task force

Committee

Panel

145. Which of the followings is not a part of Maslow's Need Hierarchy

Select correct option:

Self actualization

Belongingness

Basic Needs

Synergy

146. The income from property and investment comes under the head of:

Select correct option:

Tax receipt

Non-tax receipt

Excise duty

Tariff

147. Transformational leaders are also called as:

Select correct option:

Managerial leaders

Charismatic leaders

Employee-related leaders

Trait leaders

148. The emergence of Public Administration as a discipline to be taught in formal educational institutes started first in;

Select correct option:

Europe

USA

Canada

Africa

149. The combination of two or more people which has common objective to achieve is described as:

Select correct option:

Team

Panel

Mob

Society

150. Which of the following article of the constitution of Pakistan ensures the establishment of NFC?

Select correct option:

162(1)

160(1)

163(3)

164(2)

151. Main pillars of government are:

Select correct option:

Executive

Legislature

Judiciary

All of the above

Question # 2 of 15 (Start time: 10:52:00 AM) Total Marks: 1

152. Who is responsible for the development of budget in Pakistan?

Select correct option:

Ministry of Industries

Ministry of Finance

Ministry of Commerce

Ministry of Accounts

153. The managerial position in government sector is started from which of the following scale?

Select correct option:

BS-18

BS-17

BS-19

BS-15

154. What is/are function/s of 'Citizen Community Boards'?

Select correct option:

To monitor programs implemented at local level

To improve service delivery at local level

To promote justice and impartiality at local level

All of the given options

155. The training of the civil servants before entering the job is given in which of the following institutes?

Select correct option:

National Institute of Public Administration

Pakistan Administrative Staff College

Pakistan Academy for Rural Development

Pakistan Civil Services Academy

156. Who initiates the communication with some purpose?

Select correct option:

Sender

Receiver

Decoder

Recorder

157. Which of the following term best defined the 'Government of India Act 1858'?

Select correct option:

Framework

Ordinance

Constitution ,

Agenda

158. The control exerted by Public Accounts Committee of National Assembly of Pakistan is a type of _____ control.

Select correct option:

internal ,

external

judicial

none of the above

A government is a:

Select correct option:

159. Government is a _____

Permanent institution

Temporary institution ,

Both of the above

None of the above

160. Departmentalization is done on the basis of _____.

Select correct option:

Different activities ,

Difficult activities

Similar activities

Unique activities

161. _____ is the mother discipline of public administration.

Select correct option:

Economics

Art

IT

Political Science,

162. What is the main purpose of downward communication?

Select correct option:

To seek suggestions

To empower employees

To direct the employees ,

To slow down the procedures

163. Mohenjodero and Harrapa are rich and _____ civilizations in the Sub-Continent.

Select correct option:

Newest

Oldest,

Modern

Middle aged

164. NIPA stands for:

Select correct option:

National Institute of Public Administration

National Integrated Policy of Administration

National Identity of Private Accomodations

National Intensive Public Administration

165. Who is responsible to organize elections, protocol duties in the district?

Deputy Commissioner

District magistrate

District police officer

Assistant commissioner

166. Total strength of Senate of Pakistan is

Select correct option:

100

101

102

110

167. Which of the followings is main purpose of judicial control?

Select correct option:

To suppress the just actions of public administrators

To interfere in the day to day administrative actions of the government

To support the unjust actions of government officials

To determine legality of acts of public administrators

168. Motivation is a _____ oriented behavior.

Select correct option:

goal

interest

wealth

boss

169. Devolution Plan 2000 has given opportunity to which of the following to participate in the main stream politics of the country?

Select correct option:

Bureaucrats

Marginalized groups

Already participated people

Renowned politicians

170. The laws passed by the government are generally ____.

Select correct option:

to control private organization/s.

invisible

have selective applicability

Pervasive in nature

171. Head office of Ministry of Finance is located in ____.

Select correct option:

Karachi

Lahore

Rawalpindi

Islamabad ,

165. The District Management Group of civil services is termed as:

Positional Group

Technical Group

Occupational Group

Competitive Group

166. Which of the following comes prior to selection?

Select correct option:

Recruitment

Training

Performance appraisal

HR planning

167. Which of the following is/are determinant/s of delegation of authority?

Select correct option:

Desire of uniformity of policy

Desire for independence

Control techniques

All of the given options

168. Which of the following is the disadvantage of grapevine communication?

Select correct option:

It helps to socialize the employees

It helps in problem solving

It can leak out the confidential information

It helps superiors to know about the views of employees

169. What is the tenure of the local government system?

Select correct option:

5yrs

4yrs

3yrs

2yrs

170. The time period of F.W Taylor was influenced by;

Select correct option:

Industrial Revolution

Agrarian Revolution

Social Revolution

Scientific Revolution

171. The prices of goods or services produced by government is fixed on the basis

of:

Select correct option:

Demand & Supply mechanism

Budgetary allocation

Competitive environment

Customers' trends

172. In the modern civil services of Pakistan how many grades of services exist?

Select correct option:

20

19

23

30

173. Which of the following is the main focus of Private Sector Administration?

Select correct option:

Public service

International relations

Profit earning

Policy formulation

174. Position description is a written document of the duties, responsibilities and covering titles of:

Select correct option:

Managerial jobs

Non-managerial jobs

Skilled jobs

Specialized jobs

175. The decision making done at the time of earthquake of 2005 in Pakistan is a clear example of:

Select correct option:

Structured decisions

Repetitive decisions

Non-programmed decisions

Recurrent decisions

176. Government is trying to ensure 100% enrollment in schools at primary level.

This is an act of ____ .

Select correct option:

public interest

public debt

don't know

all of the above

177. Controller Examination in a University is termed as:

Select correct option:

Organizational level

Organizational role

Organizational tier

Organizational span

Made by Armaan Makhani

MGT 111 Quizzes

10 to 17may, 2010

Lecture 1 to 18

1. Question # 1 of 15 (Start time: 08:57:58 PM) Total Marks: 1

Which of the following is the main focus of Private Sector Administration?

Select correct option:

Public service

International relations

Profit earning

Policy formulation

a

2. Question # 2 of 15 (Start time: 08:59:07 PM) Total Marks: 1

Which of the following is a natural outcome of the close interaction of people?

Select correct option:

Quarrel

Clash

Conflict

None of the given options

c

3. Question # 3 of 15 (Start time: 08:59:49 PM) Total Marks: 1

Instead of having various resources at its disposal, Wapda is unable to meet electricity demand of the country. Thus wapda is an ____ .

Select correct option:

efficient organization

over-efficient organization

notorious organization

less efficient organization

d **4. Question #**

4

of 15 (

Start time: 09:00:38 PM)

Total Marks: 1

What was the name of the book by Chester I. Barnard?

Select correct option:

The Roles of the Manager

The Functions of the Executive

The Duties of Seniors

The Influences of the Managers

b.

5. Question # 5 of 15 (Start time: 09:01:21 PM) Total Marks: 1

Who is the founder of Theory of Hierarchy of Needs?

Select correct option:

Douglas McGregor

Abraham Maslow

Herbert Simon

Chester I. Bernard

b **6. Question #**

6

of 15 (

Start time: 09:02:06 PM)

MGT111 MCQs Collection for Final Term Exam by Armaan Makhani

Total Marks: 1 The actions of public administration are more visible to general public because **these are:**

Select correct option:

Reported in press

Measureable

Specific

Unrealistic

b?

7. Question # 7 of 15 (Start time: 09:03:02 PM) Total Marks: 1

_____ seats are reserved for women in National Assembly of Pakistan.

Select correct option:

60

61

71

None of the above

d 8. Question #

8

of 15 (

Start time: 09:03:40 PM)

Total Marks: 1

The 1973 Constitution of Pakistan treats Islamabad as an independent:

Select correct option:

Region

Territory

Area

City

9. Question # 10 of 15 (Start time: 09:06:05 PM) Total Marks: 1

According to Civil Servant Act 1973 what does "Civil" mean?

Select correct option:

Government

Public

Army

Jidiciary

10. Question # 11 of 15 (Start time: 09:07:23 PM) Total Marks: 1

'D' of "POSDCORB" stands for;

Select correct option:

Dodging

Directing

Demanding

Disclosing

b 11. Question #

12 of 15 (

Start time: 09:08:29 PM)

Total Marks: 1

National Finance Commission deals with which of the following policy?

Select correct option:

Economic

Social

Political

Tax

?

12. Question # 14 of 15 (Start time: 09:10:31 PM) Total Marks: 1

Which of the following is/are determinant/s of delegation of authority?

13. Select correct option:

Desire of uniformity of policy

Desire for independence

Control techniques

All of the given options

?

14. Question # 1 of 15 (Start time: 09:36:33 PM) Total Marks: 1

HR department of an organization is termed as which of the following function?

Select correct option:

Line function

Staff function

Specialized function

Special function

Question # 2 of 15 (Start time: 09:37:48 PM) Total Marks: 1

.

15. The number of people a person can supervise is termed as:

Select correct option:

Chain of command

Hierarchical level

Span of control

Organizational level

16. Question # 3 of 15 (Start time: 09:39:09 PM) Total Marks: 1

The group of two or more people combined together for common interests and activities is termed as:

Select correct option:

Department

Organization

Team

All of the given options

17. Question #

4

of 15 (

Start time: 09:40:28 PM)

Total Marks: 1

Which of the following is the executive head of government:

Select correct option:

President

Prime Minister

Interior Minister

Interior Secretary

18. Question #

5

of 15 (

Start time: 09:41:36 PM)

Total Marks: 1

Which of the following sector commonly uses the concept of "Departmentalization by customer"?

Select correct option:

Agriculture sector

Textile sector

Banking sector

Education sector

?

19. Question # 6 of 15 (Start time: 09:43:08 PM) Total Marks: 1

The character of 1973 Constitution of Pakistan is

Select correct option:

Federal

Unitary

Provincial

None of the above

d.

20. Question # 7 of 15 (Start time: 09:44:04 PM) Total Marks: 1

FPSC stands for:

Select correct option:

Finance Public Service Commission

Federal Public Safety Commission

Federal Public Service Committee

Federal Public Service Commission

d 21. Question #

8

of 15 (

Start time: 09:44:49 PM)

Total Marks: 1

Which of the following is the process of integrating activities?

Select correct option:

Planning

Coordination

Controlling

Specialization

b 22. Question #

11 of 15 (

Start time: 09:45:39 PM)

Total Marks: 1

Which of the following is one of the disadvantages of the matrix organization?

Select correct option:

Encourages inter-department coordination

Involves time consuming meetings

Emphasizes on local market

Facilitates the interrelated tasks

b?

23. Question # 12 of 15 (Start time: 09:47:11 PM) Total Marks: 1

Political head of a ministry is ____ .

Select correct option:

Chief Justice of Pakistan

President of Pakistan

Secretary of Common Wealth

Minister

24. Question # 13 of 15 (Start time: 09:48:12 PM) Total Marks: 1

A country having provinces, with power being divided between provinces and central government according to the constitution is called:

Select correct option:

Federation

Unitary from of government

Both of the above

None of the above

b 25. Question #

14 of 15 (

Start time: 09:49:34 PM)

Total Marks: 1

Government is the process of;

Select correct option:

Governing

Power Sharing

Law Making

Not any one of them

d 26. The system that is changeable is called ____ .

Select correct option:

Organic system

Mechanic system

Tangible system

Intangible system

me: a

6:37 PM nxt

27. Which of the following is the type of power given by the organization to the formal management position a manager holds?

Select correct option:

Legitimate

Expert

Referent

Reward

6:38 PM me: aaaa

nxt

28. Total strength of National Assembly of Pakistan is

Select correct option:

340

341

342

343

6:39 PM me: c

nxt

29. 6:40 PM In which of the following year 'First Five Year Plan' of the Government of Pakistan was developed?

Select correct option:

1955

1966

1965

1954

me: aaaaa

6:41 PM nxt

30. National Finance Commission deals with which of the following policy?

Select correct option:

Economic

Social

Political

Tax

6:42 PM me: a

31. In constitutional document, preamble means

Select correct option:

Introduction to the constitution

End part of the constitution

Power of Judicial Review of Supreme Court

None of the above

me: a

32. Whole is greater than parts is called _____

Select correct option:

Synergy

Subsystem

Close system

Environment

me: a

33. A division is a ____.

Select correct option:

Ministry or part of ministry

Autonomous body

private entity

None of the above

me: d

34. 6:47 PM Public Administration started as a formal discipline in UK & USA in;

Select correct option:

1980

1973

1940

2005 **35. The construction of Egyptian Pyramid was happened in;**

MGT111 MCQs Collection for Final Term Exam by Armaan Makhani

Select correct option:

1491 BC

1591 BC

1491 AD

1490 BC

6:49 PM me: a

36. Office of the Controller General of Pakistan is attached department of ____ .

Select correct option:

Ministry of Interior

Ministry of Zakat & Ushr

Ministry of Privatization

Ministry of Finance

me: d?

37. 6:51 PM In which of the following language, the book named as “General

38. Administration” by Henry Fayol was published?

Select correct option:

Spanish

English

German

French

me: d

ddd

39. 6:52 PM Which of the following company was established on December 31, 1600?

Select correct option:

.

Uni-Lever Company

East India Company

Balasure Import Company

Middle East Company

me: bbbbbb

40. How many levels are there in the Maslow's Need Hierarchy?

Select correct option:

4567

me: b

41. Administrative Reforms Committee (1972) reduced 600 pay scales to

Select correct option:

20 Grades

16 Grades

25 Grades

23 Grades

42. Which of the following officials were responsible for irrigation, land measurement, hunting and roads in Maurya Empire?

Select correct option:

Tax Collectors

Excise and Taxation Officers

District Officials

Magistrates

43. The promotion in civil services of Pakistan is purely made on which of the following factors?

Select correct option:

Experience & Qualification

Personal Relations & Experience

Merit & Skills

Merit & Performance

44. Autonomous bodies have their own _____ .

Select correct option:

Board of Governors

Board of Revenue

Board of Auditors

None of the above

45. According to 1973 Constitution, Pakistan is a:

Select correct option:

Islamic state

Non-Islamic state

Secular state

None of the above

46. Federal Public Service Commission recruiting agency for:

Select correct option:

Federal government

Provincial government

Both of the above

None of the above

47. Woodrow Wilson was _____ of United States of America.

Select correct option:

President

Secretary of State

Prime Minister

Secretary of Defense

48. In which of the following language, the book named as “General Administration” by Henry Fayol was published?

Select correct option:

Spanish

English

German

French

49. The officers of Economic Pool were drawn from:

Select correct option:

CSP

Accounts and Finance Service

Both of the above

None of the above

50. Which of the following are considered as Formal Organization?

Select correct option:

WAPDA

PTCL

Sui Northern Gas Company

All of the given options

51. What was the era of working of Chester I. Barnard in Telephone Company as president?

Select correct option:

1988-1999

1950-1970

1927-1948

1930-1937

52. Main proponents of system theory are:

Select correct option:

Fermont E. Kast

James E. Rosenzweig

William Scott

All of the above

53. Organizational level refers to the:

Select correct option:

Tiers

Planes

Layers

All of the given options

55. PAAS stands for?

Select correct option:

Pakistan Audit and Administrative Service

Pakistan Audit and Accounts Service

Pakistan Administrative and Accounts Service

Pakistan Audit and Assistance Service

56. of the Controller General of Pakistan is attached department of _____ .

Select correct option:

Ministry of Interior

Ministry of Zakat & Ushr

Ministry of Privatization

Ministry of Finance

57. To specify who reports to whom is termed as:

Select correct option:

Coordination

Centralization

Hierarchy

Division of labour

58. Before 1957, Pakistan Taxation Service recruited the people on which of the following basis?

Select correct option:

Permanent

Contractual

Ad-hoc

Daily wager

59. Which of the following division has function to negotiate with the foreign

governments and organizations for economic assistance?

Select correct option:

Finance

Economic Affairs

State Bank of Pakistan

Economic Council

60. CSP stands for?

Select correct option:

Civil Service of Pakistan

Custom Service of Pakistan

Currency Service of Pakistan

Central Service of Pakistan

60. At federal level, the apex organization is ministry. At provincial level apex organization is called:

Select correct option:

Autonomous body

Public enterprise

Ministry

Department

61. In which of the following year "Pakistan Customs and Excise services" has established?

Select correct option:

1959

1969

1979

62. Which of the following is the main focus of Private Sector Administration?

Select correct option:

Public service

International relations

Profit earning

Policy formulation

63. Finance Division of Pakistan performs which of the following functions?

Select correct option:

Formation of Annual Budget

Deal the financial matters of government

Regulation of banks

All of the given options

64. In which of the following year 'First Five Year Plan' of the Government of Pakistan was developed?

Select correct option:

1955

1966

1965

1954

65. According to 1973 Constitution of Pakistan, parliament comprises of:

Select correct option:

President

National Assembly

Senate

All of the above

66. Which of the following term best defined the 'Government of India Act 1858'?

Select correct option:

Framework

Ordinanace

Constitution

Agenda

www.vuzs.net